

1



Tell

I will tell them


2



Sell

I will try and sell it to them

3



Consult

I will consult and then decide

4



Agree

We will agree together

5



Advise

I will advise but they decide

6



Inquire

I will inquire after they decide

7



Delegate

I will fully delegate

DELEGATION POKER

These cards are part of the Management 3.0 materials. They represent the 7 delegation levels for empowering organizations. You can find a description of their use at: www.management30.com/delegation-poker

MANAGEMENT 3.0
CHANGE AND INNOVATION PRACTICES