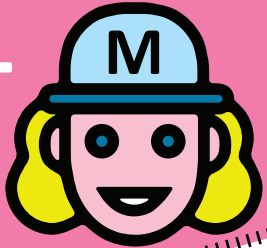


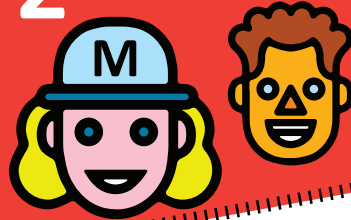
1



**Dizer**

Eu direi  
a elas

2



**Vender**

Eu tentarei  
vender a elas

3



**Consultar**

Eu consultarei e  
então decidirei

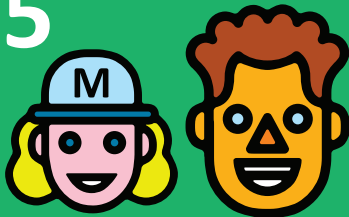
4



**Concordar**

Nós  
concordaremos  
juntos

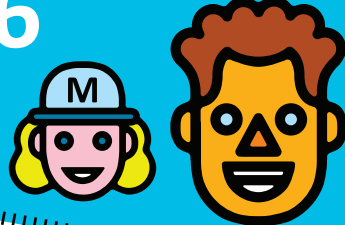
5



**Aconselhar**

Eu aconselharei  
mas eles decidem

6



**Perguntar**

Eu perguntarei  
após eles  
decidirem

7



**Delegar**

Eu delegarei  
completamente

**DELEGATION  
POKER**

**MANAGEMENT 3.0**  
CHANGE AND INNOVATION PRACTICES

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